

Health and Safety Policy Statement

It is Custom Sight and Sound Limited's firm intention to ensure that the highest practicable standards of Health, Safety and Welfare are achieved in relation to all its operations and activities.

It is our intention to achieve the following:

- Comply with the requirements of the Health and Safety at Work Act 1974 and all subsequent relevant legislation;
- Comply with all other requirements of any memberships, accreditations and certifications with regards to our health, safety and welfare arrangements;
- Operate and maintain a management system which will satisfy the requirements of BS ISO 45001:2018:
- The prevention of injury and ill health and continual improvement of our health & safety management and performance;
- Provide adequate resources to ensure that proper provision can be made for health & safety;
- Providing sufficient information, instruction and training to ensure employees are competent to carry out their work;
- Setting and achieving of health & safety objectives and targets annually for all parts of the Company which should never be compromised for other objectives;
- Communicate effectively and consult with our employees on all key matters affecting their health and safety.

Arrangements are in place to regularly monitor and audit our compliance with the policy. Our health and safety objectives and targets, as well as the policy, are reviewed and will be agreed formally annually or following a period of change.

Giles Charman Managing Director

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4th February 2025